



ALL SAINTS ENGLISH MEDIUM SCHOOL

KUBERSHAH PATTI, NARAHARPUR, P.P.KAMAICHA,
LAMBHUA, SULTANPUR (U.P)

Ref.No. _____

Date: _____

SEXUAL HARASSMENT COMMITTEE

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. To safe guard the interest of the children and women employees, All Saints English Medium School, Kubershah Patti, Naraharpur, P.P.Kamaicha, Lambhua, Sultanpur, Uttar Pradesh has constituted an Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee shall defy sexual harassment at work place and creates a mechanism for red redressal of complaints. The Committee deals with issues relating to sexual harassment at the All Saints English Medium School, Kubershah Patti, Naraharpur, P.P.Kamaicha, Lambhua, Sultanpur, Uttar Pradesh. It is applicable to all students and staff.

This will contribute to realization of their right to gender equality, life and likely in working conditions everywhere. The sense of security will improve women's participation in work resulting in their economic empowerment and inclusive growth. The committee will deal with the complaint related to sexual harassment of female employees at work place.

Objective : The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Director.
- Deal with cases of discrimination and sexual harassment against students and women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.

[Signature]
Manager
All Saints English Medium School
Kubershah Patti, Pratapur Kamaicha
Lambhua-Sultanpur

[Signature]
Principal
All Saints English Medium School
Kubershah Patti, Pratapur Kamaicha
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- Recommend appropriate punitive action against the guilty party to the Director.
- Conduct orientation program/ seminars for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.
- Sensitizing employees about sexual harassment issues.
- Conduct workshops on POSCO.

Members of the Protection of Women from Sexual Harassment Committee 2024-25 are listed as below:

Sr. No.	Name of the Members (SHC)	Designation
1.	SHINY ANEESH	PRINCIPAL (Committee Head)
2.	TEJ PRATAP SINGH	PTI
3.	MAMTA SINGH	PTI
4.	BINAYAK SOBHANAYAK	SP. EDU.
5.	KHUSHBOO SINGH	COUNSELLOR
6.	NEELU OJHA	TEACHER MEMBER
7.	RANDHEER SINGH	TEACHER MEMBER
8.	SANTOSH YADAV	ADVOCATE
9.	RINA KUSHWAHA	TEACHER MEMBER
10.	BRIJESH KUMAR GUPTA	PARENT MEMBER
11.	DIMPAL GUPTA	PARENT MEMBER
12.	NAVEEN KUMAR SINGH	PARENT MEMBER
13.	PRIYANKA SINGH	PARENT MEMBER

Principal

All Saints English Medium School
Kubershaah Patti, Pratappur Kamaicha
Lambhua-Sultanpur

Manager

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